



1814 E. Sam Houston Parkway South
Pasadena, Texas 77502

Office: 713-740-5350

Fax: 713-740-4015

kfornof@pasadenaisd.org

Kevin Fornof, Associate Superintendent for Facilities and Construction

December 6, 2017

To Whom It May Concern:

Pasadena Independent School District's Facility and Construction Department has had the pleasure of working with Paradigm Construction the past two years. Paradigm was contracted to build two new Early College buildings for our District. Early College is an exciting new concept to promote a college experience for our students.

Each job was performed with professional aptitude and expertise. This was the first experience our District has had with Paradigm. We have been very pleased with all aspects of construction which include some of the following:

1. Work quality: Paradigm performed all work with integrity and pride.
2. Project Superintendents: Paradigm provided experienced and dedicated professionals whose overall goals included quality work that was completed on schedule.
3. Project Manager and Management: Project management was excellent. When there were issues, Paradigm's philosophy was that we work things out best when we work as a team.
4. Substantial Completion: Work was completed on schedule.
5. Paper work: Paradigm was responsive and timely with all submittals, close out documents, etc.

We hope to have Paradigm Construction bid more work included in our new school bond that passed this November. We feel very confident in recommending Paradigm Construction and their team.

Should you have any questions regarding our experience with Paradigm, please do not hesitate to contact our office at 713-740-5350.

Respectfully,



Kevin Fornof
Associate Superintendent of Facilities and Construction



Steve Jamail, Project Manager